

Better HR for Growing Companies



As companies grow, managing HR becomes a priority. flair is an all-in-one HR solution that covers the entire employee lifecycle from recruiting to employee engagement.

Reasons Companies are Switching to **flair**^{HR}



Greater Efficiency

Having one solution for all key HR processes saves time and resources. No more app-hopping to complete your daily tasks.



Higher Employee Satisfaction

flair is user-friendly and encourages self-service. Get feedback from your employees and build a more positive work culture.



Decision-Making

Get a detailed overview of your HR data. Identify trends, track progress, optimize your HR processes, and make the right decisions.



Increased Scalability

Compared to other solutions like Personio, flair is more customizable. So when your company expands to another location, we grow with you.



Leading Data Security

As flair is built on Salesforce, it meets the highest data protection standards and allows you to manage complex processes.



Control Roles & Permissions

Using flair, you can create and edit permission sets for your users, ensuring that only authorized people have access to sensitive HR data.

What Features Do flair and Personio Offer?

Feature	flair	Personio
Recruiting	✓	✓ *limited in the basic package
Onboarding / Offboarding	✓	✓ *at extra cost
Absence Management	✓	✓ *no integration with physical devices
Time Tracking	✓	✓
Shift Planning	✓	✗
Engagement Surveys	✓	✗
Employment Recognition	✓	✗
Pricing	Transparent with 3 tiers	Modular with hidden costs

Common Problems with Personio



Weak Features for Multi-Locations

Ever tried to manage employees in multiple locations and legislations? Personio struggles to offer different absence accrual policies for different countries, and it is difficult to import the correct holidays or correctly divide the payroll per location.

flair, on the other hand, was built for companies operating in multiple countries and comes with proven features to support multiple currencies, local absences, and payroll.

Missing Customization Options

While flair consists of repetitive tasks like responding to candidates, approving timesheets, and more, Personio offers very few easy workflow features to automate these tasks.

flair can be fully customized and automated with your favorite tools like Slack, Loom, DocuSign, JOIN, DATEV and more.

Support Can't Solve the Issues

Even though Personio has a well-staffed support team, they struggle to address their customers' requests. There are a lot of open threads on the Personio support forum.

flair's customer success team is made up of success managers, developers, and UX designers who will quickly respond to fulfill your needs within a few hours or days.



"flair helps us streamline and automate processes related to employee management. From applicant tracking and attendance tracking to payroll and measuring OKRs, flair covers a wide range of use cases where we previously had to deal with workarounds when using Personio."

Alexander Weltzsch, CEO of Dealcode

Achieve HR Harmony with **flair**^{HR}

flair brings structure and simplicity to your core HR and recruitment processes. So you can empower your teams to thrive.

[Book a Demo](#)